

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Board Meeting  
and Closed Executive Session

October 4, 2016

The Board of Education of Salt Lake City School District met in a Board Business Meeting at 6:30 p.m. on Tuesday, October 4, 2016, in the Board Room of the Administration Building, 440 East 100 South, Salt Lake City, Utah.

ROLL CALL

Members Present: President Heather Bennett, Vice President Tiffany Sandberg, J. Michael Clára, leaving at 7:11pm, Rosemary Emery, Melissa Ford, Katherine Kennedy, Kristi Swett, and Omyya Min, Student Member

Also Present: Superintendent Alexa Cunningham; Janet Roberts, Business Administrator; Kristina Kindl, Director of Policy and Legal Services; Barbara Kuehl, Chief Academic Officer; Brian Conley, Chief School Improvement Officer; Larry Madden, Chief Operations Officer; Mozelle Orton, Executive Director of Human Resource Services; Paul Schulte, Executive Director of Auxiliary Services; Byron Garritson, Director of Human Resource Services; Jenny Mayer-Glenn, Director of School and Family Collaboration; Michael Williams, Director of Developmental and External Relations; Paul Sagers, Principal West High; Kenneth Limb, Principal Mountain View Elementary; Chelsea Malouf, Assistant Principal Mountain View Elementary; Jeremy Chatterton, representing the Salt Lake Association of School Administrators and West High School Assistant Principal; Ana Park, representing the Salt Lake Education Association; Cindy Mills, representing the Salt Lake Educational Office Personnel Association; Rickie McCandless, representing the Salt Lake City Mayor's Office; Jason Olsen, Public Information Officer, Liz Baldwin, Business Administration Office, and others in the audience.

In accordance with the agenda prepared for the Board Business Meeting of October 4, 2016, four motions were made. Items are reported as listed in the agenda and not necessarily in the order they were considered.

The meeting was called to order by President Bennett, who presided.

1. BOARD CONVENES

- General Pronouncements

2. CLOSED EXECUTIVE SESSION

A. Litigation, Negotiations, and/or Property

Board Business Meeting

October 4, 2016

There was no Closed Executive Session for Litigation; Negotiations; and/or Property.

B. Character, Professional Competence, or Physical or Mental Health of an Individual and/or Deployment of Security Personnel, Devices, or Systems

There was no Closed Executive Session for Character, Professional Competence, or Physical or Mental Health of an Individual; and/or Deployment of Security Personnel, Devices, or Systems.

VOTE RECORD	AYE	NAY	ABSENT
BENNETT	X		
CLÁRA	1,2		3,4
EMERY	X		
FORD	X		
KENNEDY	X		
SANDBERG	X		
SWETT	X		
A Absent	Ab Abstention	F Failed	
N "No" Vote	NA No Action	T Tabled	
W Withdrawn	*Unanimous Approval		
**Members Making Motion			

3. BOARD BUSINESS MEETING

•President Bennet welcomed everyone in the audience. She recognized the presence of: Jeremy Chatterton, representing Salt Lake Association of School Administrators; Ana Park, representing the Salt Lake Education Association; and Cindy Mills, representing the Salt Lake Educational Office Personnel Association.

•Vismaya Kharkar, a West High School student, led the audience in reciting the Pledge of Allegiance to the Flag.

•Tiffany Sandberg recognized Mr. Garth McFarland and West High School's HOSA chapter. He said HOSA went to the State Competitions and took 1<sup>st</sup> place. Students also went to the National Competition in Nashville, TN. West students: Sheila DeLaCruz, Jenny Ngo, and Inakhshmi Rashid were top ten finalist; Vismaya Kharkar took 1<sup>st</sup> place in the State Medical Spelling Competition and she took 2<sup>nd</sup> place in the International Competition. Vismaya was invited to talk about her experiences during the International Competition. Mr. McFarland concluded by saying for the last 18 years, West High School has had at least one HOSA State officer and this year has 3 HOSA State Officers.

A. CONSENT AGENDA

\*(1) A motion was made to approve four of the five items included in the Consent Agenda including five policies. These items are listed below. Item A2, The Human Resources Department Report was moved to the Action Agenda.

\*\*(Kennedy and Sandberg)

1. The Purchasing/Accounting Report, included a breakdown of items costing over and under \$50,000, increases to existing purchase orders, a payment voucher report that includes travel and professional expenditures, and the budget report for August 2016.
2. The Human Resources Department Report, included new contract employment for thirteen employees, changes for twelve, and releases for four. *This item was moved to the Action Agenda*

3. Minutes of the Board Meeting held September 6, 2016.
4. Minutes of the Board Meeting held September 20, 2016.
5. Board Policies New/Revisions/Deletions
  - a. G-17, Political Activities on District Property.
  - b. I-3, Optional and Specialized Charter Schools.
  - c. I-4, District Sponsored Charter Schools.
  - d. I-22, Use of Copyrighted Materials.
  - e. P-10, Personnel Evaluations.

**B. REQUESTS TO SPEAK**

1. Joshua Alvarez said he chose to attend Horizonte. While attending Horizonte the teachers and other staff members made him feel important and helped to build his confidence. Horizonte encouraged him to become a volunteer in his community. He questioned why a college career advisor is no longer working for Horizonte.
2. Zay Alvarez addressed the board to ask questions regarding the college career advisor who had been working with Horizonte students and the process on how an item is added to the board's agenda.
3. Amarilis Morales addressed the board to speak as an example of what Horizonte does for the community. Horizonte helped her plan for her future and helped her make a plan to graduate high school.
4. Daniela Gasca address the board. She said she is a current senior attending Horizonte. She expressed her frustration and wanted to know why a college career advisor was no longer working for Horizonte. She said Horizonte helped her to find hope for her future
5. Maria E. Castro addressed the board to show what Horizonte did for her. She said she graduated from Horizonte in June 2016. She said they helped her graduate and enroll in a CNA program. She is a young mother and she feels Horizonte helped her plan for her future.

President Bennett asked Superintendent Cunningham to speak. Superintendent Cunningham said that the district is working on a resolution to questions asked by those who requested to speak. She said scholarships are still available for Horizonte students. Superintendent Cunningham stated the concerns of the community are being heard.

**RECESS**

Hearing the request for a recess from several board members, President Bennett called for a recess at 7:03 p.m. No vote was taken. Four members briefly left the board room while three members remained.

- \*(2) At 7:09 p.m. a motion was made that the board reconvene the Board meeting.  
\*\* (Kennedy and Swett)

Upon reconvening, President Bennett asked that the board return to its agenda. Mr. Clára left the meeting.

### C. REPORTS

#### 1. Highlights from School Improvement Plans:

- a. Mountain View Elementary- Principal Ken Limb and Assistant Principal Chelsea Malouf introduced themselves and members of their school team in the audience. Mr. Limb said he was excited to report to the Board the 10 Reasons Why the Mountain View Family Rocks!

**10. We are a Community School**- Mountain View seeks resources and takes advantage of opportunities thru partnerships to help the community. Partnerships help to offer many programs including a Learning Center, Community Garden, adult learning classes, citizenship classes, learning labs, and middle school student tutor/leadership for students.

**9 High Level of Family Engagement**- Mountain View had 95% attendance at SEP conferences and the school has huge family support when they have carnivals, performances, and other activities.

**8 Culturally Conscious Staff**- They are meeting and communicating with staff. They are making home visits to reach out to families and get to know them. Mr. Limb said that they want their students to see themselves in everything that they do at school.

**7. Enriching the Whole Child**- Mountain View has several specialists that help children and parents be successful. Mr. Limb said enriching a child thru music and art will help with academics.

**6. Positive Staff Interactions with Students**- Mountain View is building up students with incentives. They want to recognize when students make positive choices. They hope that this will help get them ready for college and their futures.

**5. Collaboration**- They want to assess how the school is doing. Building teachers confidence and making everyone a leader. They are continually looking at where each student is and their individual growth.

**4. Teacher's Content Knowledge**- Mountain View is working to support, build, and reinforce learning that is happening in the classrooms.

**3. Restorative Practices**- Mountain View has a "Peace Path". This is used to promote active dialogue between students. They are practicing mindfulness in classroom, which includes: learning to respect teachers, parents, and each other. The school theme is: "Mountain View Eagles, living the golden rule".

**2. Encourage Data Trends-** Mr. Limb said they are working to improve areas that need improvement. They are excited about their 3<sup>rd</sup> grade trends. They are pleased with the growth and improvements they are making but they will continue to work and make improvements.

**1. The Incredible People-** Mr. Limb said he is proud to be the principal at Mountain View Elementary. He said students, parents, staff, volunteers, and partners all work together to make their school great.

Mr. Limb and Ms. Malouf answered questions from the board. It was noted that the reason Mountain View has such great support from the community is because it is a welcoming school and they thanked Mountain View for the great things they are doing and for providing services for the community. Superintendent Cunningham said that Mr. Limb is a very big part of what goes on at Mountain View and she is impressed how he spends time getting to know each of the students. President Bennett thanked Mr. Limb and his staff for the report and for sharing what is going on in their school.

2. Construction Update, Discussion, and Future Updates- Paul Schulte shared an update on construction projects, capital projects, and possible future projects that are going on in the District. Mr. Schulte spoke about the construction of Liberty/Lincoln Elementary School. He explained construction is on schedule and going well.

Mr. Schulte shared with the Board pictures and information about many other capital projects that have been completed recently or are almost complete. He answered questions from the Board about the projects as they were presented.

Mr. Schulte presented to the board costs to upgrade or rebuild 3 buildings in the District: Meadowlark Elementary, Edison Elementary, and the District Office. At the board's request, Superintendent Cunningham said she will arrange for the Board to tour all three sites.

Mr. Schulte stated a Space Audit will be completed to evaluate the space needs in all schools. Board members asked about the process for the Space Audit and if there would be opportunities for building administrators to provide feedback that would be included in the audit. Mr. Schulte stated they are already in the process of gathering this information.

#### D. DISCUSSION AGENDA

There were no Discussion Items

#### E. ACTION AGENDA

1. Any Item transferred from Consent Agenda

Human Resources Department Report

<sup>A</sup> (3) A motion was made to approve the Human Resources Department Report. Approval was given to the motion on a vote of 6 to 0 with Mr. Clara absent at the time of the vote.  
\*\*(Swett and Sandberg)

#### F. BOARD MEMBER REPORT

Ms. Emery said East High School is thankful for their new counselor. She said with the additional counselor they are able to meet with each individual student instead of meeting in groups.

Ms. Ford said the feedback she received from East High was positive. They are happy with their reading teacher. She said she feels it would be good to come up with a plan to help Juniors and Seniors who are reading below level. She reported moving school start times on Monday mornings is helping some schools but it is not working at other schools and said the board may want to discuss start times in a future meeting.

Ms. Min said West High School will be having their Career Week November 7<sup>th</sup> and she invited board members to attend.

Ms. Sandberg said October 5<sup>th</sup> is Meet the Candidates Night at the fairgrounds. She said it is a great opportunity to meet who is running and hear them talk about their platforms.

President Bennett reported the community at Emerson is having an event to help build unity in the community and she encouraged all to attend. President Bennett thanked everyone for the support she has received the last couple of weeks.

Ms. Swett said she visited Beacon Heights School Community Council. She said they have a great emergency plan and she would encourage other schools to look at this plan and use it as a model when developing their own emergency plans. She said she attended the region PTA meeting today and felt the questions from parents regarding volunteer background checks were answered.

Board member Kennedy has a packet for each member of the Board about preventing teen suicide. She invited members of the Board to attend a panel discussion. She reported a College Information Night at East High School was well attended and the West High School Parent Teacher Conferences were also well attended. Ms. Kennedy also reported about her experience with Horizonte and the opportunity she has had to help interview students for Salt Lake Community College scholarships. She wanted it noted the Board supports Horizonte and the goals it has for their students.

President Bennett asked Dr. Cunningham to follow-up with a report about the distribution of counselors in the district.

#### G. SUPERINTENDENT'S REPORT

##### 1. Miscellaneous Updates:

Superintendent Cunningham explained what House Bill 175 included and the process for back ground checks for parents. She also said she wanted to follow up with Principal Bell and all those who spoke during the meeting.

Superintendent Cunningham noted October is National Principal Month and April is National Assistant Principal Month.

H. ADJOURNMENT

Following a motion by Ms. Kennedy, seconded by Ms. Swett, the meeting was adjourned at 8:32 p.m.

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Janet M. Roberts  
Business Administrator

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**Salt Lake City School District**  
**Addition to the Minutes of the Board Meeting 10/04/2016**

**OFFICIAL EXHIBITS OF BOARD MEETING**

Official exhibits provided to the board and made available to the public as part of the meeting agenda can be found [here](#).

**ADDITION TO THE MINUTES**

The Board of Education of Salt Lake City School District acts by vote of a majority of the board members in an open and public meeting. Statements by individual board members, in or out of board meetings, written, oral or in social media, do not necessarily represent the views of the majority of the board or any other board member. Nevertheless, out of respect to the elected office that each board member holds and consistent with state law and board policy, the board allows its members to attach to board meeting minutes any other information that any member requests. When the board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the board, and has been included in the minutes at the request of the board member(s):

There were no handouts distributed at the meeting.